



SAFEGUARDING

Safeguarding is everyone's responsibility

Key Information

- Mrs Natalie Snowdon (DSL)
- Mrs Sharon Williams (Safeguarding Governor)
- Staff use CPOMS to report concerns and disclosures
- Procedures in place to escalate concerns to external agencies
- DSL/DDSL have half termly Removing Barriers meetings
- HR administrator leads DBS checks and updates single central record
- Half termly meetings between DSL & Governor
- Annual safeguarding audit completed and s175 submitted to Local Authority

RECRUITMENT

- All staff have DBS checks
- Safer recruitment policies are followed in line with KSCIE
- Interviewers are safer recruitment trained
- Safeguarding interview questions
- Single central record checks

CURRICULUM

- Jigsaw PSHE curriculum embedded across the school
- Online Safety curriculum taught alongside Computing units each half term
- Road safety including bikeability
- Water safety through swimming lessons from Reception
- Fortnightly behaviour curriculum
- Awareness of trusted adults
- Interventions including Talkabout and ELSA
- Emergency procedures including fire drills and lockdown

VISITORS

- All visitors report to the office to be signed in and IDs/DBS are checked
- All visitors **MUST** wear a green lanyard
- All visitors receive safeguarding information to read on entry

TRAINING

- Annual safeguarding training for all staff completed in September
- Prevent training completed by all staff
- DSL training completed by DSL & DDSLs every 3 years
- New staff complete safeguarding training as part of induction
- Mental health leads in place
- Safeguarding posters clear for children, staff and visitors
- Safeguarding updates shared during weekly briefings